Accountability on Gender in Humanitarian System in South Sudan
Catalysing change

• In January 2014, the IASC Reference Group on Gender and Humanitarian Action issued a Gender Alert for South Sudan.
• HCT in South Sudan expressed their commitments on gender equality programming.
Accountability....

Cluster lead agencies including Cluster Coordinators develop cluster gender policies, cluster gender commitments with verifiable checklists including indicators, assign gender focal points for the cluster and deliver on gender related policies.

Cluster/ Sub cluster seconded 1-3 ORGANIZATIONS

COORDINATOR: UN WOMEN CO-COORDINATOR: OXFAM

CLUSTER GENDER FOCAL POINT GROUP
FROM 2014... SOUTH SUDAN HUMANITARIAN RESPONSE FACED LOTS OF CHALLENGES IN GENDER MAINSTREAMING BUT MADE SOME PROGRESS
• Affected People
• Recognises that female headed households are significantly more likely to be food insecure and to have malnourished child/children than a male headed one.
Number of people in need and their specific needs disaggregated by sex and age

Promoting Quality Programming
Talks about (1) ensuring that risks such as forced recruitment of children and GBV are prevented when large populations gather to receive food assistance; and (2) enabling the most marginalized and vulnerable groups to access assistance.

Aim to support National NGOs to build capacity on cross-cutting issues.
Cluster Gender Focal Point Working Group South Sudan

Communiqué - Gender-mainstreaming actions in the current crisis - 2
Cluster specific recommendations: Food Security, Livelihoods, Nutrition
Nairobi, 28 July 2016

To: OCHA, UNHCT, UNSMT, ICWG, Donors, Heads of International Agencies and Non Governmental Organizations. Staff of all agencies working within the Food Security, Livelihoods, and Nutrition Clusters.

From: Cluster Gender Focal Point working group

This communiqué shares Cluster Specific Advisory for the Food Security, Livelihoods and Nutrition Clusters and follows on from top-line actions (communiqué 1)
Institutionalising GENDER in Emergencies: Bridging Policy and Practice in the Humanitarian System

September 2015 - Feb 2017

Cluster Gender Focal Point Group
Gender Analysis
Com-municues
Training
Case Study
Account-ability

coordination

OXFAM
Why have a Cluster Accountability Monitoring Tool?

• To see if Humanitarian Clusters / technical coordination groups support gender accountability of humanitarian actors

• To see if coordination meetings pool resources, and share best practices & knowledge on gender.
  • focus on a self-assessment rather than a checklist - can be adaptable to context.
Application of the tool: Who?

- This tool is to be used by cluster leads and co-leads at field-operations level or technical working groups. It provides guidance to individual agencies on how to contribute to the achievements of shared gendered accountability within a cluster or working group setting.
The measures 1-5

1. **Quality gender analysis** is available and used to inform planning, implementation and monitoring.

2. **Gender-responsive strategic planning documents** shape adequate prioritisation and set out member agencies' roles

3. **Contextualised minimum gender commitments** are endorsed and are coherently implemented

4. **Adequate gendered competency of agency expertise and staff** is identified and strategically coordinated

5. **Inclusive and participatory cluster/sector meetings** generate space for discussing and addressing gender concerns
The measures 6-10

6. Learning spaces on gender-responsive implementation are available and enable improved implementation through action-learning

7. Gender-responsive cross-cluster/sector coordination mechanisms address cross-cutting issues holistically

8. Continuous review and adaptation of ways of working with affected populations increases levels of transparency and participation of affected women and men

9. Recurrent monitoring of the IASC and/or ECHO Gender and Age Marker improves gender mainstreaming and targeted action at project level

10. Enhancement of linkages between humanitarian and development interventions contribute to reduce structural barriers to gender equality
Key elements & Examples of Effective practice

**Key Elements:** Lays out what cluster/sector leads should expect from this accountability measure and areas for prioritised attention. Identifies elements that contribute to facilitate, coordinate and generate space for gender responsive actions to take place within a cluster/sector.

**Examples of Effective Practice:** Explains what this measure could look like and provides elements to contrast their own cluster/sector performance against. This is an example and NOT an exhaustive list. These are not indicators!
Rating, description & follow up actions

Tool provides a **colour rating** from the dropdown menu. 50-100 words substantiates a rating with positive examples, learning and any identified gap(s). This forms a useful monitoring tool.

Relevant actions for the next reporting period, including person responsible (cluster agency/person), timeline and resources required.

**Quarterly follow-up** against the sheet, noting support of cluster/agency gender experts, aiming to improve in areas weak and unsatisfactory.
The rating in the dropdown menu

<table>
<thead>
<tr>
<th>Rating</th>
<th>Colour Code</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Good</td>
<td>Dark Green</td>
<td>Exemplary and outstanding implementation of measure &amp; innovative best practices for replication in other sectors</td>
</tr>
<tr>
<td>Good</td>
<td>Green</td>
<td>Full implementation of measure &amp; comprehensive sector coordination</td>
</tr>
<tr>
<td>Unsatisfactory</td>
<td>Yellow</td>
<td>Some elements of measure in place &amp; limited sector coordination (improvements required)</td>
</tr>
<tr>
<td>Weak</td>
<td>Red</td>
<td>No aspects of the measure in place</td>
</tr>
</tbody>
</table>
SAMPLE...

• AF 2.0 30.08.xlsx
Please do look at the 10 measures. Reflect and try to assess your cluster. From there, decide on the top 3 measures that this cluster will work on for the year. WHEN?
THANK YOU  Arigato  Efharisto  Gracias
Danke  Shukran  Thoinks  Moite
Mahalo  Grazie  Spasiba  Dankie