

TERMS OF REFERENCE FOR FSS Partner Gender Focal Points Group

Introduction

Already in 2020, the need was recognized to create a Gender Focal Points (GFP) Group within the Food Security Sector (FSS) and reflected in the 2020 Gender and Inclusion Action Plan (GIAP). Since this action did not materialize, the GIAP 2021 includes and thus re-iterates this endeavor.

This year's signed off GIAP – was developed by the newly appointed FSS GFP with support from the FSS Coordinator, GiHA Co-Chair and FSS Sector Advisory Group. The partners have nominated one or two GFPs¹ to support the implementation of their gender equality commitments in FSS. The first FSS GFP Group meeting took place on 27, May 2021, and 15 GFPs from the partner organizations participated.

The Role of the FSS Gender Focal Point (GFP) Group

The role of the FSS GFP Group is to enhance the implementation and monitoring of gender-responsive programming and internal practices within the respective organization.

The role needs to be officially recognized by the respective organization and sufficient time should be allocated for the management of the GIAP within the organization. It is strongly advisable that a FSS GFP remains for a minimum of two years. The GFP role should not exclusively rest on women but also male staff.

The Tasks of the FSS Group

- Participate in the FSS Gender Focal Point Meetings on a regular basis
- Support the development and lead the implementation and monitoring of the annual Gender and Inclusion Action Plan (GIAP) 2021 and provide regular updates to the organization as well as FSS and GiHA WG.
- Share challenges and progress of gender mainstreaming/targeted actions and activities during FSS Gender Focal Point Meetings
- Ensuring existing gender policies are translated into actions.
- Take interest in acquiring gender-related knowledge/technical expertise and sharing it with FSS and her/his organization
- Identify Gender Equality and Women's Empowerment (GEWE) capacity building needs of partners and support FSS CP GFPs for capacity development activities (training and learning events) of partner/s with further support from GiHA WG.
- Document and share innovative approaches/practices and solutions on GEWE from the sector.
- Develop checklists for specific activities for impact monitoring

¹ In order to avoid confusion between the FSS Gender Focal Point (Barbara Egger Maldonado) and the GFPs from the partners, the latter will be referred to as 'Partner FSS GFPs'