MINORITY INCLUSION

LEARNING REVIEW REPORT 2021



Minorities in Somalia/Somaliland

MARGINALISED



MINORITY

Cluster is working towards a common definition

Members of major clans who are outside their stronghold area are marginalised but are not minority MINORITIES

No access to Xeer (customary justice - elders)

Worse and more frequent discrimination



Main minorities in Somalia/Somaliland

AWEER BONI EYLE Traditionally hunters/gatherers

Coastal

BAJUNI BRAVANESE

BANTU

Some indigenous some migrants some ex-slaves

Occupational groups

GABOOYE MAHDIBAN TUMAAL YIBIR



Minority Only Settlements Mixed IDPs sites **Primarily Majority Host Communities**

INCOME AND FOOD SECURITY



45% Casual labour

13% Formal employment

24% Formal employment

17% Casual labour

MODERATE TO NO HUNGER

12%





ACCESS TO SOCIAL SAFETY NETS

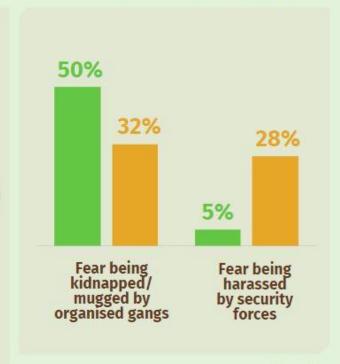
17% Skills training/ capacity development

28%

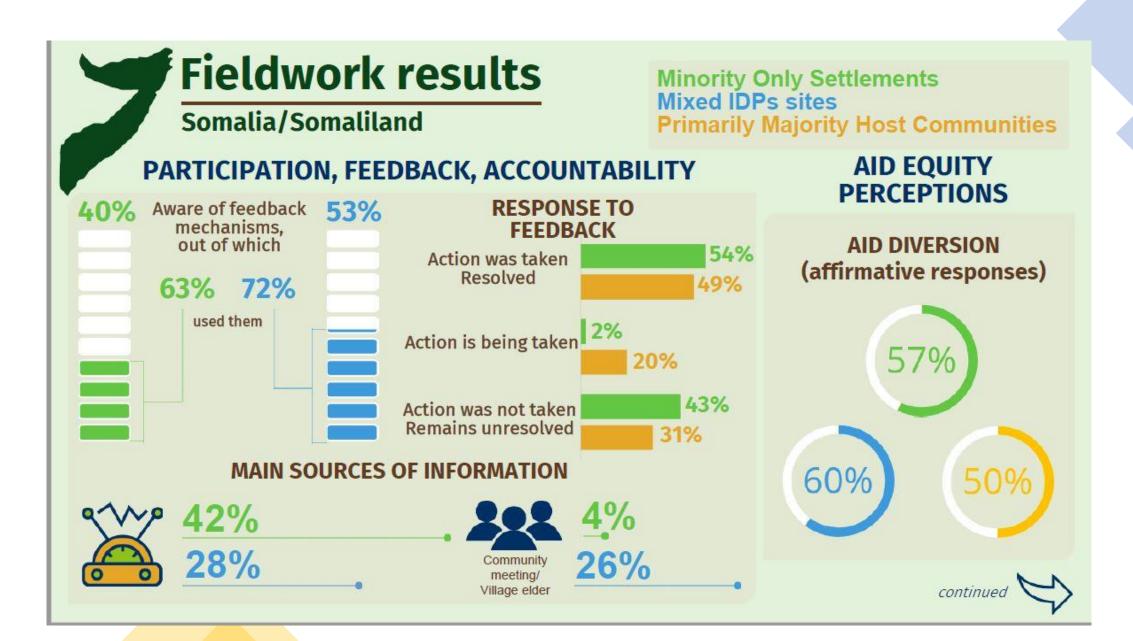
Micro-credit/ business development support services



SAFETY & SECURITY









Be aware, expect and actively counter social

discrimination

Read the Minority Inclusion Learning Review and share with colleagues

Ask staff the difficult questions about their clans and clan relationships with local powerholders.

Work with

minority led

NGOS

(but they need

funding)

Don't expect anyone to report aid diversion by someone in one clan to a person who shares a clan background

Identify beneficiaries by random sampling and not via gatekeepers or from existing lists

Meet with minority communities without major clan members present

Push back if you are told it is "too sensitive"



What can agencies do?

Don't exclusively rely on local political leaders (e.g. to provide lists or references)



FSC & Minority Inclusion

- MRG representatives from the LRDO incorporated in the regional/state coordination hubs.
- ► FSC represented at the Cluster Inclusion Focal Points Working Group.
- Community-based Targeting Guidelines includes Minority inclusion as responsibility for agency staff and the Community Selection Committee.
- FSC continues to support staff during coordination meeting on information sharing, all-incusion consultations with the affected people and strengthening of Community Feedback Mechanisms.

Minority-led NGOs

DYDO

Daami Youth Development Organisation

Director Mohamud Sooyan

mshiine10@gmail.com



Daami IDP camp Hargeisa

Somaliland

LRDO

Livelihood Relief and Development Organisation

www.lrdo.org

Chair Mr Yusuf Abdi

info@lrdo.org yusuf@lrdo.org

K4 Mogadishu

Banadir, Middle Shabelle, Lower Shabelle, Bay, Bakool, Hiran, Dhasamareeb & Jubaland

MCAN

Marginalized Community Advocacy Network

www.mcadvoc.org

Director Ibrahim Hassan Mohamed Qorsheeye

mcadvocates.somali@gmail. com info@mcadvoc.org @MCANetwork2

Mogadishu

Banadir, Middle Shabelle, Lower Shabelle, Bay, Kismayo

MRDO

Midnimo Relief and Development Organisation

> Director Jama Isack

midnimo.hiran@gmail.com infor@midnimorelief.org

Hiraan

PMWDO

Puntland Minority Women's Development Organisation

Executive Director
Dr Maimuna Farah

pmwd2000@yahoo.com

Garowe

Puntland

