

Job Title: Programme Policy Consultant (Food Security and Livelihoods Cluster Coordinator) - Level II

Requisition ID 161116 - Posted - Short Term Monthly - Africa, Central & Eastern - South Sudan - Juba - (English) - PROGRAMME & POLICY

WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status or disability.

ABOUT WFP

The United Nations World Food Programme is the world's largest humanitarian agency fighting hunger worldwide. The mission of WFP is to help the world **achieve Zero Hunger** in our lifetimes. Every day, WFP works worldwide to ensure that no child goes to bed hungry and that the poorest and most vulnerable, particularly women and children, can access the nutritious food they need.

STANDARD MINIMUM QUALIFICATIONS

Education: Advanced University degree in International Affairs, Economics, Nutrition/Health, Agriculture, Environmental Science, Social Sciences or other field relevant to international development assistance, or First University Degree with additional years of related work experience and/or trainings/courses.

Language: Fluency (level C) in English language. Intermediate knowledge (level B) of a second official UN language: Arabic, Chinese, French, Russian, Spanish, and/or WFP's working language, Portuguese.

ORGANIZATIONAL CONTEXT

These roles are likely found in Headquarters (HQ), Regional Bureaux (RBs) or Country Offices (COs). Job holders are likely to report to the relevant Director or more senior Programme post.

Job holders are likely to manage a complex portfolio of activities that may include formulation and direct management or coordination of programmes at CO level or formulation of substantial parts of WFP-wide policies and provision of technical advice at RB or HQ level. As such job holders will be expected to have an extensive breadth of programme and policy knowledge/experience including strong technical abilities in an area of expertise and ability to credibly influence strategic, policy and operational discussions. Job holders usually manage a large team or excel in a specific area.

JOB PURPOSE

To design and manage programmes that effectively meet food assistance needs, or contribute to policy formulation and/or provide technical advice or oversight on programme strategy and implementation.

KEY ACCOUNTABILITIES (not all-inclusive)

- Facilitating a timely, coherent, effective and coordinated food security and livelihoods (FSL) response by mobilizing stakeholders in a strategic manner.
- Enhancing coordination through the reinforcement of linkages and synergies between relevant FSL actors as well as between humanitarian and development partners.
- Ensuring that FSL is appropriately represented in the overall humanitarian response.
- Ensuring the timely provision of the required assistance.
- Informing strategic decision making for the Humanitarian Coordinator (HC) and Humanitarian Country Team (HCT)/ Country Management Team (CMT).
- Coordinating, planning, developing and implementing cluster strategies, including contingency

- planning and preparedness.
- Monitoring and evaluating cluster/sector performance.
- Building national and FSLC members capacity in preparedness and contingency planning.
- Supporting advocacy for FSL needs.

4Ps CORE ORGANISATIONAL CAPABILITIES

Purpose

- Understand and communicate the Strategic Objectives: Utilizes understanding of WFP's Strategic Objectives to communicate linkages to team objectives and work.
- Be a force for positive change: Proactively identifies and develops new methods or improvements for self and immediate team to address work challenges within own work area.
- Make the mission inspiring to our team: Identifies opportunities to further align individual contributions with WFP's mission of making an impact on local communities.
- Make our mission visible in everyday actions: Helps colleagues to see the link between their individual tasks and the contributions of their unit's goals to the broader context of WFP's mission.

People

- Look for ways to strengthen people's skills: Is able to identify, support and encourage focused on-the-job learning opportunities to address gaps between current skillsets and needed future skillsets for WFP.
- Create an inclusive culture: Recognizes the contributions of teammates, and encourages contributions from culturally different team mates to recognise the value of diversity above and beyond just including it in programming for beneficiaries.
- Be a coach & provide constructive feedback: Provides and solicits ongoing constructive feedback on strengths and development opportunities to help develop individual skills, whilst also helping others identify areas for improvement.
- Create an "I will"/"We will" spirit: Sets clear targets for self and others to focus team efforts in ambiguous situations (e.g., unprecedented issues and/or scenarios)

Performance

- Encourage innovation & creative solutions: Thinks beyond team's conventional approaches to formulate creative methods for delivering food aid and assistance to beneficiaries.
- Focus on getting results: Maintains focus on achieving individual results in the face of obstacles such as volatile or fragile environments and/or organizational roadblocks.
- Make commitments and make good on commitments: Takes personal accountability for upholding and delivering upon team's commitments and provides assurance to stakeholders.
- Be Decisive: Demonstrates ability to adjust to team's plans and priorities to optimize outcomes in light of evolving directives, while also responding quickly in high-pressure environments, such as in emergency settings.

Partnership

- Connect and share across WFP units: Demonstrates an understanding of when and how to tactfully engage other units in conversations on impact, timing, or planning
- Build strong external partnerships: Networks regularly with key external partners using formal and informal opportunities to understand each partner's unique value proposition, and to build and strengthen relationships
- Be politically agile & adaptable: Demonstrates ability to adapt engagement approach in the context of evolving partner circumstances and expectations
- Be clear about the value WFP brings to partnerships: Demonstrates ability to articulate to internal and external audiences the value that individual contributions and immediate teams bring to partnerships.

FUNCTIONAL CAPABILITIES

Capability Name	Description of the behaviour expected for the proficiency level
Programme Lifecycle & Food Assistance	Displays ability to identify the main hunger problem at the national or subnational level to design and implement context-specific programmes that integrate complex analysis and the full range of food assistance tools.
Transfer Modalities (Food, Cash, Voucher)	Demonstrates the ability to design, implement, monitor and provide oversight over effective and efficient programmes deploying different transfer modalities.
Broad Knowledge of Specialized areas (i.e. Nutrition, VAM, etc.)	Demonstrates the ability to incorporate technical information into programme design and implementation and appropriately communicate it internally and externally.

Emergency Programming	Displays ability to translate understanding of programme principles in emergencies and protracted conflict situations into relevant, effective, and context specific approaches.
Strategic Policy Engagement w/ Government	Demonstrates the ability to engage key stakeholders (e.g., WFP units, external partners) in policy dialogue to strengthen national government food and nutrition security strategies and programmes.

OTHER SPECIFIC JOB REQUIREMENTS

This section is optional to describe other duties, skills & knowledge required for the specific job. me strategy and implementation.

DESIRED EXPERIENCES FOR ENTRY INTO THE ROLE

- Has worked in a Country Office or equivalent level position within technical area.
- Has managed discussions with experts in VAM/Nutritionists.
- Has led a country / are office programme team or a substantial component of a complex programme.
- Has gained direct experience of different programme approaches.
- Has worked with government agencies and gained policy experience.
- Has led team in strategic discussions.
- Has worked in HQ or a Regional Bureau.

TERMS AND CONDITIONS

DEADLINE FOR APPLICATIONS

19.05.2022

All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks.

No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.