

# Working Together on Protection from Sexual Exploitation and Abuse – Voices from the field

The Global Food Security Cluster Partners' Event  
16 November 2023



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# Working Together on PSEA – Housekeeping

- Please have your phone ready for an interactive poll at the start of the session
- For participants in the room, there will be an opportunity to ask questions and share experiences following the panel interventions
- For online participants please post your questions or comments in the box



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## DEFINING SEXUAL MISCONDUCT

Question 3: How would you define each of the following terms?

	Sexual Exploitation (SE)	Sexual Abuse (SA)	Sexual Harassment (SH)
Who?	<ul style="list-style-type: none"> <li>• Us + Beneficiary</li> </ul>	<ul style="list-style-type: none"> <li>• Us + Beneficiary</li> </ul>	<ul style="list-style-type: none"> <li>• Us + Us</li> </ul>
What?	<ul style="list-style-type: none"> <li>• Abuse of vulnerability, differential power, or trust</li> <li>• Victim's sexual activity generates benefits</li> </ul>	<ul style="list-style-type: none"> <li>• Physical intrusion of a sexual nature</li> <li>• Use of force or coercion</li> </ul>	<ul style="list-style-type: none"> <li>• Unwelcome advance or conduct of a sexual nature</li> <li>• Creates an intimidating environment or becomes a condition of employment</li> </ul>
Examples?	<ul style="list-style-type: none"> <li>• Offering money, gifts, or a job in exchange for sex</li> <li>• Withholding due services or blackmailing for sex</li> <li>• Hiring prostitutes</li> <li>• Threats of sexual exploitation</li> </ul>	<ul style="list-style-type: none"> <li>• Unwanted kissing, touching, grabbing, or rubbing</li> <li>• Threats of an unwanted sexual act</li> <li>• Raping or attempted rape</li> <li>• Any sexual activity with a child</li> </ul>	<ul style="list-style-type: none"> <li>• Touching, kissing or speaking inappropriately to a colleague at work</li> <li>• Attempted or actual sexual assault</li> <li>• Raping or attempted rape</li> </ul>

UN Glossary on Sexual Exploitation and Abuse (second edition, 2017);  
UN System Model Policy on Sexual Harassment (approved 11-12 October 2018)



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# SIX CORE PRINCIPLES ON PSEA

## NO SECOND CHANCES

**1** SEA constitutes **acts of gross misconduct** and are grounds for termination of employment.

## NO SEX WITH CHILDREN

**2** Sexual activity with children (< 18 yrs) is **prohibited**.

## DON'T HIRE/BRIBE ANYONE FOR SEX

**3** Exchange of money, employment, goods or services for sex is prohibited, **including hiring prostitutes**.

## NO SEX WITH BENEFICIARIES

**4** Any sexual relationship **with beneficiaries** that involves improper use of position is prohibited.

## ALWAYS REPORT SEA

**5** Humanitarian workers are **obligated to report** any concerns regarding SEA by fellow workers.

## DISCOURAGE SEA AROUND YOU

**6** Humanitarian workers are obliged to create and maintain an environment which prevents SEA.

Thank you



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