Working Together on Protection from Sexual Exploitation and Abuse – Voices from the field

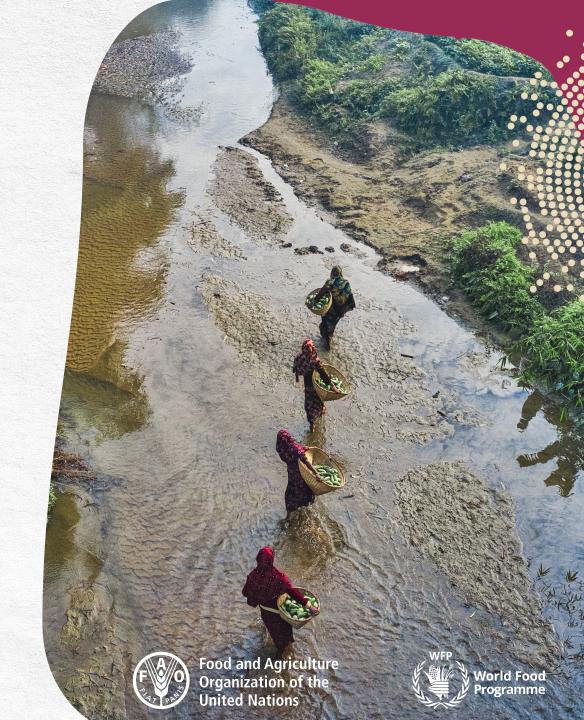


The Global Food Security Cluster Partners' Event
16 November 2023



Working Together on PSEA – Housekeeping

- Please have your phone ready for an interactive poll at the start of the session
- For participants in the room, there will be an opportunity to ask questions and share experiences following the panel interventions
- For online participants please post your questions or comments in the box



DEFINING SEXUAL MISCONDUCT

Question 3: How would you define each of the following terms?

Sexual Exploitation (SE)

Sexual Abuse (SA)

Sexual Harassment (SH)

Who?

Us + Beneficiary

Us + Beneficiary

What?

 Abuse of vulnerability, differential power, or trust

Victim's sexual activity generates benefits

Physical intrusion of a sexual nature

Use of force or coercion

Examples?

 Offering money, gifts, or a job in exchange for sex

- Withholding due services or blackmailing for sex
- Hiring prostitutes
- Threats of sexual exploitation

 Unwanted kissing, touching, grabbing, or rubbing

- Threats of an unwanted sexual act
- Raping or attempted rape
- Any sexual activity with a child

• Us + Us

- Unwelcome advance or conduct of a sexual nature
- Creates an intimidating environment or becomes a condition of employment
- Touching, kissing or speaking inappropriately to a colleague at work
- Attempted or actual sexual assault
- Raping or attempted rape

UN Glossary on Sexual Exploitation and Abuse (second edition, 2017); UN System Model Policy on Sexual Harassment (approved 11-12 October 2018)





SIX CORE PRINCIPLES ON PSEA

NO SECOND CHANCES

SEA constitutes **acts of gross misconduct** and are grounds
for termination of employment.

NO SEX WITH CHILDREN

Sexual activity with children (< 18 yrs) is **prohibited.**

DON'T HIRE/BRIBE ANYONE FOR SEX

Exchange of money, employment, goods or services for sex is prohibited, including hiring prostitutes.

NO SEX WITH BENEFICIARIES

Any sexual relationship with beneficiaries that involves improper use of position is prohibited.

ALWAYS REPORT SEA

Humanitarian workers are obligated to report any concerns regarding SEA by fellow workers.

DISCOURAGE SEA AROUND YOU

Humanitarian workers are obliged to create and maintain an environment which prevents SEA.





Thank you

