

# Working Together on Protection from Sexual Exploitation and Abuse – Voices from the field

The Global Food Security Cluster Partners' Event  
16 November 2023



Food and Agriculture  
Organization of the  
United Nations



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## DEFINING SEXUAL MISCONDUCT

Question 3: How would you define each of the following terms?

	Sexual Exploitation (SE)	Sexual Abuse (SA)	Sexual Harassment (SH)
Who?	<ul style="list-style-type: none"> <li>• Us + Beneficiary</li> </ul>	<ul style="list-style-type: none"> <li>• Us + Beneficiary</li> </ul>	<ul style="list-style-type: none"> <li>• Us + Us</li> </ul>
What?	<ul style="list-style-type: none"> <li>• Abuse of vulnerability, differential power, or trust</li> <li>• Victim's sexual activity generates benefits</li> </ul>	<ul style="list-style-type: none"> <li>• Physical intrusion of a sexual nature</li> <li>• Use of force or coercion</li> </ul>	<ul style="list-style-type: none"> <li>• Unwelcome advance or conduct of a sexual nature</li> <li>• Creates an intimidating environment or becomes a condition of employment</li> </ul>
Examples?	<ul style="list-style-type: none"> <li>• Offering money, gifts, or a job in exchange for sex</li> <li>• Withholding due services or blackmailing for sex</li> <li>• Hiring prostitutes</li> <li>• Threats of sexual exploitation</li> </ul>	<ul style="list-style-type: none"> <li>• Unwanted kissing, touching, grabbing, or rubbing</li> <li>• Threats of an unwanted sexual act</li> <li>• Raping or attempted rape</li> <li>• Any sexual activity with a child</li> </ul>	<ul style="list-style-type: none"> <li>• Touching, kissing or speaking inappropriately to a colleague at work</li> <li>• Attempted or actual sexual assault</li> <li>• Raping or attempted rape</li> </ul>

UN Glossary on Sexual Exploitation and Abuse (second edition, 2017);  
UN System Model Policy on Sexual Harassment (approved 11-12 October 2018)



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# Global Women's Institute – Empowered Aid

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Navigate case studies based on findings from actual distributions of food, vouchers, and other aid.

It is grounded in **participatory research with refugee women and girls** in Uganda and Lebanon -- who share their expertise with you through videos and case studies.

*"The course was very engaging, very educative, and good for implementation of my activities in the field"*

Free Course // Learn How to Mitigate SEA Risks in Aid Distributions

This free course teaches you **how to better prevent sexual exploitation and abuse (SEA)** in aid distributions and improve M&E systems.



Learn from the Empowered Aid team, including refugee co-researchers.

Learners can also **join our live discussion series, facilitated by Empowered Aid team members** dedicated to supporting you in applying these tools and approaches to your context.

Register for the course at: [empoweredaid.gwu.edu](https://empoweredaid.gwu.edu)

# PSEA communication materials in the West Bank emergency response



المساعدات الإنسانية حق لك ،  
أنت غير مجبر على تقديم أي مقابل  
لمقدمي الخدمة الإنسانية

بس هاي المساعدة حقي ،  
وإنت ما بتقدر تستغلي !!

الصندوق هاد من مركز الدعم ،  
بس إذا بدك أكثر لازم تعطيني  
إشي بالمقابل ، فاهمة علي ؟



أبلغ عن المخالفين  
على الرقم المجاني 121  
أو من القدس على 1800500121  
+972594040121

نحن نضمن لك السرية والخصوصية  
#سوا\_معك\_ليل\_نهار\_بتسمعك



إذا تصرف أحد موظفي الإغاثة الإنسانية تجاهك  
بشكل مسيء، أو طلب منك مقابل غير أخلاقي  
للخدمة المقدمة لك

لا تتردد بالابلاغ عنه

على الرقم المجاني 121

أو من القدس على 1800500121

+972594040121

نحن نضمن لك السرية والخصوصية



#سوا\_معك\_ليل\_نهار\_بتسمعك

# PSEA in Venezuela



**TU E'RAAKAA WAYUMUIN JEE TU ATAJAWAANKAR NOJOTSU OJUNNUNIATUIN ACHIKI**

*TOLERANCIA CERO contra la explotación y abuso sexual*

**Gratis**  
Nojotsu eein wanee sūmaajotū Naciones Unidas jeemusia tū a'yataajiraakaa wamaa achuntūnjatūin mūin wanee kasa sou tū aapūnakaa mūin

*Ningún miembro de Naciones Unidas o de las organizaciones con las que trabajamos puede pedirte algo a cambio de asistencia*

**Ayoutūnūsū tū alerajaakaa, ouna'anaa ain aulūjūnaa amūin enna amūin natuma naa sūpūyakanja akaalujaa wayuu**

*No está permitido la discriminación, maltrato físico, verbal u otra conducta humillante por parte del personal humanitario*

**Tū keechinwaakaa jee keerūinwaakaa natuma tepichi jeyuu toolayuu tairū opūshūin nojotsūanain kasalajanāsū**

*Tener relaciones sexuales con niños, niñas, adolescentes o cualquier miembro de la comunidad está estrictamente prohibido*

**Anonatsū pūleeruwā poashajūin jee puehntūin waałwaa**  
*Tienes derecho a reportar y buscar ayuda*

LINEA DE CONTACTO

**Eepūnaainjatūle tū yootirawaakaa**

*Cuéntanos tu experiencia*

**Eepūnaainjatūle tū yootirawaakaa**  
*Cuéntanos tu experiencia*

**0800-242-6200**

**0424-770-0048**

**Linea-contacto-ve@un.org**

**Yootiraa pia namaa naa a'yataashiikana wamaa**  
*Conversa con nuestro equipo en tu comunidad*

**Luuneulū sūnaiumūin saawanoolū yaamūlo ka'ikai sūnaiumūin matsou'pa**  
*Lunes a sábado 8:00 am a 5:45 pm*

**EESHI WAYA MAA** ¡Estamos contigo!

**PŪKUJA'ATA WAMŪIN TŪ PŪTJAKAA**

*Cuéntanos tu experiencia*

**Pŭkūja tū jalūjakaa pain, tū poapakaa, poashajeekaa jee tū amakaa sain mūlu**  
*Expresa tus opiniones, comentarios, reclamos y sugerencias*

**Achunta so'amūin tū pŭtijaajeekalou suchukuwa wa'yataain**  
*Solicita más información sobre nuestro trabajo*

**Pŭkūja wamūin mūika suchuntūnūle mūin ainkawaa, neerū a'yatawaa sou piyatoanajatūin amaa**  
*Reporta si te han pedido sexo, dinero, trabajo o favores a cambio de recibir asistencia*

**So'amūin tū atijaaneekalou piyaakuajira tū shiyaawasshekaa**  
*Para más información escanea el QR*

**MAYOASŪ PŪNTŪIN WANAIN**

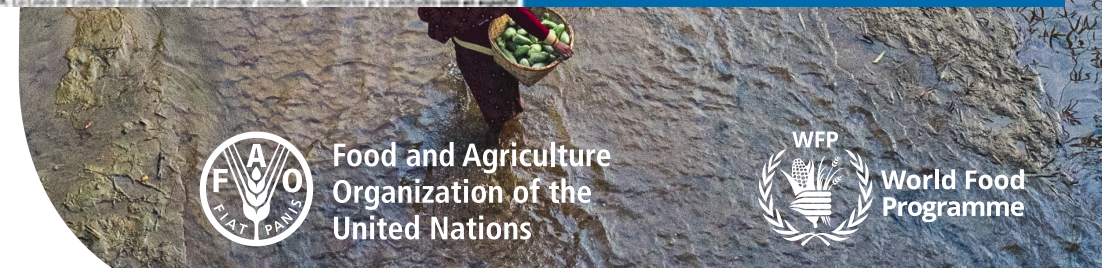
*Una vez nos contactas:*

- Wakotchireerū jee wainmaajeerū tū akūjūushi pansaas ūkaa**  
*Recolectaremos y protegeremos toda la información importante*
- A'yatajeenū naa wamaajanakana sūpūla shiraka tū keiriakaa a'ain**  
*Nuestros equipos trabajarán para brindarte una respuesta*
- Jaloujeerū wamūin tū akūjūushikaa sūpūla anataatalain wa'yataain**  
*Utilizaremos la información para mejorar nuestro trabajo*

**Jalūja pain: Recuerda:**

<p><b>Gratis</b></p> <p>Tū asūlajūushikaa namūin wayuu mal'yasolū jeemisiija'a wanee aashaja nojotsū atanūnjatūin suehūki tū anitajūushikaa</p> <p><i>La asistencia humanitaria es gratuita y hacer un reclamo no significa dejar de recibir asistencia</i></p>	<p><b>?</b></p> <p>Tū pūnūlikaa jeetū pŭkūjakaa amoanajashanjatū</p> <p><i>Tus datos e información serán tratados de forma confidencial</i></p>	<p><b>?</b></p> <p>Eesū sūpūla yootūin pia namaa naa a'yataashiikana wamaa nejikūin poapain pūnūla</p> <p><i>Puedes comunicarte con nuestro equipo de forma anónima</i></p>
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NOTA: La línea de contacto está disponible para brindar consultas, comentarios y sugerencias solo en español.



# PSEA in Venezuela

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# SIX CORE PRINCIPLES ON PSEA

## NO SECOND CHANCES

**1** SEA constitutes **acts of gross misconduct** and are grounds for termination of employment.

## NO SEX WITH CHILDREN

**2** Sexual activity with children (< 18 yrs) is **prohibited**.

## DON'T HIRE/BRIBE ANYONE FOR SEX

**3** Exchange of money, employment, goods or services for sex is prohibited, **including hiring prostitutes**.

## NO SEX WITH BENEFICIARIES

**4** Any sexual relationship **with beneficiaries** that involves improper use of position is prohibited.

## ALWAYS REPORT SEA

**5** Humanitarian workers are **obligated to report** any concerns regarding SEA by fellow workers.

## DISCOURAGE SEA AROUND YOU

**6** Humanitarian workers are obliged to create and maintain an environment which prevents SEA.

Thank you



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