Gender Capacity Assessment Survey results

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21/11/2021
## Gender Capacity Assessment Survey

<table>
<thead>
<tr>
<th>Partners</th>
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<tbody>
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<td>ADRA Syria</td>
<td>1</td>
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<td>Al Batoul NGO</td>
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<td>AL-TA'ALOUF</td>
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<td>Department of Ecumenical Relations and Development</td>
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<td>EPDC</td>
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<td>FAO</td>
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<td>GOPA DERD</td>
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<td>Monastery Saint James of Mutilated</td>
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<td>Nama'a</td>
<td>9</td>
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<td>SHEILD</td>
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<td>SSSD</td>
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<td>Syria trust for Development</td>
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<td>UNRWA</td>
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<td>WFP</td>
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<td>WFP</td>
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<td>ZOA</td>
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16 Responses
Does your organization have a Gender Focal point or Gender Consultant?
Does your organization have in place a gender policy or a gender work plan?

Yes: 12 (75%)
Does your organization desegregate data by sex and age?
Does your organization periodically analyze the project desegregated data to inform project amendments?
Does your organization provide any gender related trainings to newly recruited staff?

Yes: 12 (75%)
Does gender constitute a part of the capacity building plans of staff employed within your organization?
Is your organization part of any coordination mechanism related to gender in country?

- Gender Working Group: 4
- GBV sub-sector: 7
- GBV AoR: 4
- Other: 4
Does your organization have in place mechanisms for regular monitoring of the accessibility and safety of the Distribution Points?

- Distribution point is located in a safe location
- Distribution point is located in an easy and reachable location
- Beneficiaries do not face environmental obstacles to reach the Distribution Point
- Other

Others:
1. Monitor the distribution for any gender-related issues
2. We don't have distribution points and anything could be distributed at the community centers;
Does your organization have adequate crowd control mechanisms or arrangements at the distribution points?

Is this apply for the IP?
Crowd control mechanisms examples:

- Beneficiaries are invited in small groups during designated times and dates
- Times and dates communicated clearly to Beneficiaries
- Give an auto number to organize the beneficiaries queue
- Other

Other:
Distribution points include employees with regard to gender, age and cultural diversity;
Does your organization consider the diversity of beneficiaries and their particular needs during distributions?

Yes: 16 (100%)
How your agency consider the diversity of beneficiaries and their particular needs during distributions

- Priority is given during distributions to elderly
- Priority is given during distributions to persons with disabilities
- Priority is given during distributions to pregnant women
- A specific lines established for women and men separately when needed
- Other
  - 1

Other:
Priority for WHH
Does your organization have a staff gender balance at the distribution points?
Does your organization distribute IEC material on PSEA during distributions?
Are women often consulted throughout the distribution cycles about the assistance provided and are protection risks regularly assessed by your organization?
Does your organization have any of the below mechanisms in place:

- Beneficiaries Feedback mechanisms (helpline, PSEA reporting mechanisms, etc);
- Onsite Monitoring (OSM);
- Post distribution Monitoring (PDM);
- Other (1)
Are all your program staff informed and have the capacities needed in relation to safe identification and referral of beneficiaries (especially women and girls) at risk of violence to needed services?
Are you aware of the GBV referral pathway in your governorate?
If you were to identify three main areas related to gender that your organization require support with, what would they be?

- Training on Protection and Gender mainstreaming
- Gender considerations in food security programming
- Mainstreaming gender in M&E;
- Safe identification and referral of persons at risk
- Food distribution points minimum standards
- Other: How to design gender sensitive programs
THE END!