This Action Plan represents the outcomes and outputs of the respective HCT Protection and Gender Strategies. Each Strategy has a separate narrative which sets out its respective background, rationale and aims. The main activities for each outcome/output are examples of the overall activities needed to achieve each outcome/output and will be accompanied by other relevant activities which have not all been included in the interests of keeping the length of the document manageable.

**Overall Protection Objective:** Identify and address protection risks through a comprehensive approach that is central to all phases of the response in Yemen.

**Protection Cluster Team, ProCap Advisor, Cluster Coordinators, Community Engagement Working Group**

**Protection Outcome 1.1:** Cluster coordinators and focal points are responsible for raising and advocating for the protection mainstreaming aims. At least 1% of the total National Humanitarian Response Plan (NHRP) budget to priority protection outcomes.

**Protection Outcome 1.2:** Protection indicators - for (a) avoiding harm; (b) meaningful access; (c) participation and empowerment; and (d) accountability to affected populations - included as requirements in project documentation.

**Protection Outcome 1.3:** Each cluster should allocate a target of at least 1% of its total NHRP budget to priority protection outcomes.

**Gender Equality Objective:** Ensure that humanitarian actors incorporate gender equality programming in all phases of the Humanitarian Programme Cycle (HPC) in Yemen.

**Gender Equality Outcome 1.1:** Cluster coordinators and focal points are responsible for raising and addressing gender equality in cluster programming.

**Gender Equality Outcome 1.2:** Priority elements of protection are included within each cluster partner’s projects (at all stages of the humanitarian programme cycle, including planning, implementation, monitoring and reporting) and mechanisms to sustain this capacity.

**Status Update**

**Other Responsible Actors**

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ANNEX

HCT Protection x Gender Strategies - Joint Action Plan 2016

Centenary of Protection
Gender Output 1.2: Gender equality indicators are integrated into project design and reported against in project monitoring.

Cluster Coordinators, GenCap Advisor

Gender Output 1.3: Each cluster should allocate a target of at least 0.5% of its total YHRP budget to achieving gender equality aims.

HCT, HC, Cluster Coordinators

Protection Output 2.1: Protection data collected is used as a basis for programmatic and advocacy initiatives throughout the humanitarian response.

Protection Cluster team, ProCap Advisor

Protection Output 2.2: Advocacy messaging for HCT Protection data collected is used as a basis for programmatic and advocacy initiatives throughout the humanitarian response.

Protection Cluster, UNCTFMR, UNICEF

Protection Output 2.3: Protection analysis prepared and used to identity appropriate holistic, cross-cluster response.

Cluster Coordinators, UNCTFMR, OHCHR

Gender Outcome 2: Humanitarian planning frameworks and response programmes identify, address and respond to gender inequality.

Cluster Coordinators and focal points, programme partners continue to receive training in gender equality programming.

Gender Output 2: All HCT and UN initiatives, strategies and documents clearly incorporate and address commitments to gender equality programming.

UNW, HCT, Agency Gender Focal Points, GenCap Advisor

Throughout the Action Plan activities will be supported by the ProCap or GenCap, as relevant, and led by the specified focal point or lead for each output.
### Main Protection/Gender Activities

#### Protection/Gender Outcome 3: Beneficiaries are identified and selected for assistance based on need.

**Protection/Gender Outcome 3.1:** Protection approach to vulnerability criteria harmonised across clusters.
- **Focal point/Lead:** Cluster Coordinators, ICCM
- **Other responsible actors:** Cash Working Group

**Protection/Gender Outcome 3.2:** Advocacy messaging for each cluster prepared on vulnerability criteria for host communities and affected populations.
- **Focal point/Lead:** Cluster Coordinators, ICCM
- **Other responsible actors:** Cash Working Group

**Protection/Gender Outcome 3.3:** Training provided by each cluster on application of vulnerability criteria.
- **Focal point/Lead:** Cluster Coordinators, ICCM
- **Other responsible actors:** Cash Working Group

### Main Protection Activities

- Develop checklists and guidance for applying vulnerability criteria to identify and select beneficiaries based on need.
- Provide regular information to affected population on criteria of vulnerability criteria and their application including (if relevant) an appeals or complaint procedure.
- For affected populations and other relevant stakeholders on how criteria are applied.
- Consider overall vulnerability criteria for affected population in need and ensure harmonisation across clusters.
- Review vulnerability criteria for each cluster and support each cluster to integrate protection principles into criteria.

#### Protection/Gender Outcome 3: Beneficiaries are identified and selected for assistance based on need.

**Protection/Gender Outcome 3.1:** Protection approach to vulnerability criteria harmonised across clusters.
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- **Focal point/Lead:** Cluster Coordinators, ICCM
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### Main protection activities

- Review vulnerability criteria for each cluster and support each cluster to integrate protection principles into criteria.
- Provide regular information to affected population on criteria of vulnerability criteria and their application including (if relevant) an appeals or complaint procedure.
- Consider overall vulnerability criteria for affected population in need and ensure harmonisation across clusters.
- Review vulnerability criteria for each cluster and support each cluster to integrate protection principles into criteria.

### Gender Output 2.2: Increased monitoring and strengthening gender equality programming and strengthened gender equality results measurement under YHRP

- **In charge:** OCHA, IMU, YRHP focal points
- **In charge:** OCHA, Cluster IMOs, GenCap gender advisors
- **OCHA IMU, YRHP, Cluster IMOs, GenCap gender advisors:** Increased monitoring and reporting of gender equality programming and strengthened gender equality results measurement under YHRP

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**ENDORSED BY THE HCT:** 13 June 2016
### Protection/Gender Outcome 4:
Affected populations in need have meaningful access to available humanitarian assistance.

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**Main Protection/Gender activities**

- PSEA local points will develop standard operating procedures and protocols for incident reporting and management, as well as a continuity plan for the network.
- PCoP and Gender Advisors will jointly establish and train a network of PSEA local points from all UN agencies.
- PSEA local points will develop standard operating procedures and protocols for incident reporting and management, as well as a continuity plan for the network.

**Status update**

- Other responsible actors

### Protection/Gender Outcome 5:
Awareness and ability to prevent and respond to incidents of sexual exploitation and abuse by UN Agencies and their partners.

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- ProCap and GenCap Advisors will jointly establish and train a network of PSEA local points from all UN agencies.
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- PCoP and Gender Advisors will jointly establish and train a network of PSEA local points from all UN agencies.

**Status update**

- Other responsible actors

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**Main Protection/Gender activities**

- Provide training on six grave violations under the MRM framework.
- Develop standard operating procedures and protocols applicable to all parties to conflict related to delivery of humanitarian assistance.
- Support local PSEA focal points to develop standard operating procedures and protocols across all UN agencies.
- Support development of standard operating procedures and protocols across all UN agencies.
- Support establishment of a network of PSEA focal points from all UN agencies.
- Ensure that humanitarian access Working Group (HAWG) regularly identifies priorities for advocacy (including with a harmonised approach with the UNCTFRM) on humanitarian access issues.

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**Additional Resources**

- UNCTFRM
- ICCM
- OCHA
- Access Working Group
- ProCap Advisor
- GenCap Advisor
- HAWG
- ProCap & Gen Cap Advisor
- Network of PSEA local points from all UN agencies
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**Protection/Gender Outcome 4:** Affected populations in need have meaningful access to available humanitarian assistance.

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**Status update**

- Other responsible actors