gFSC Priority Areas 2015-2016

Result 1 - Strengthened and developed national clusters’ capacity

Result 2 - Harmonised and globalised information management system

Result 3 - Improved operational and surge support to national clusters

Result 4 - Scaled-up advocacy, communication and resource mobilisation

Result 5 - Deepened and diversified global partnerships and operational collaborations

Result 6 - Systematised learning and knowledge management processes
Country support is delivered across all result areas of gFSC Strategic Plan through different modalities:

1. Deployments
2. Surge missions
3. Capacity building
4. Backstopping
5. Partnership arrangements

and additional mechanisms:

- Partner cluster co-facilitation
- Working Groups & tools, Learning and knowledge management etc.
# 1. Deployments overview (2014 - 15)

<table>
<thead>
<tr>
<th>Type of deployment</th>
<th>No. deployments 2014 (total)</th>
<th>2014 (average for one semester)</th>
<th>No. deployments (updated 10 May 2015)</th>
<th>Trend 2015 vs 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>gFSC roster deployments</td>
<td>11</td>
<td>6</td>
<td>8</td>
<td>↑↑</td>
</tr>
<tr>
<td>Stand-by Partners deployments</td>
<td>9</td>
<td>5</td>
<td>17</td>
<td>↑↑↑↑</td>
</tr>
<tr>
<td>Partnership deployments</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>→</td>
</tr>
<tr>
<td>Co-lead agencies deployments</td>
<td>7</td>
<td>4</td>
<td>0</td>
<td>↓↓</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>30</strong></td>
<td><strong>15</strong></td>
<td><strong>27</strong></td>
<td>↑↑</td>
</tr>
</tbody>
</table>
Increased demand for FSC support and rapid response called for a structured and integrated approach to the gFSC Roster, trainings programme and partnerships - both Stand-by partners (SBP) and global partners.

gFSC model developed and tested if effective & viable.

Continue exploring new options, lessons learnt from other Clusters, Rapid response mechanisms etc.
Cluster Coordinators & Information Management Officers in the field

Voluntary Applicants

1. Pre-selection of CV's/Applications
   - Pass
   - No (OUT)

2. Interview
   - Pass
   - No

3. Reference Check
   - Pass

4. gFSC Cluster Coordinator/IMO Training
   - Funding available
     - gFSC Proposal of Candidates to FAO & WFP Country Offices
       - If candidates not ok, then VA publication
       - If candidates are ok, then Country Office Selection

   - Funding not available
     - gFSC GST Surge Mission
       - Partners deployments
       - Stand-by Partners Requests (GST to WFP/FAO)
       - Country Office selection (WFP/FAO Recruitment)

   - Country Office Request to gFSC

   - Tracking of Deployment
Relation Trainings → Roster → Deployments

<table>
<thead>
<tr>
<th>Training session</th>
<th>No. Participants</th>
<th>No. in gFSC roster</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>CC Bangkok Jun 2014</td>
<td>22</td>
<td>18</td>
<td>82%</td>
</tr>
<tr>
<td>CC pilot Feb 2014</td>
<td>12</td>
<td>9</td>
<td>75%</td>
</tr>
<tr>
<td>CC Rome Aug 2014</td>
<td>20</td>
<td>13</td>
<td>65%</td>
</tr>
<tr>
<td>CC Rome Nov 2014</td>
<td>20</td>
<td>16</td>
<td>80%</td>
</tr>
<tr>
<td>CC Stuttgart Apr 2015</td>
<td>18</td>
<td>15</td>
<td>83%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>92</strong></td>
<td><strong>71</strong></td>
<td><strong>77%</strong></td>
</tr>
</tbody>
</table>

- 77% of participants to trainings included in the roster
- 55% of trained roster candidates are or have been deployed
- Highest number of deployments in: South Sudan (6), Iraq, Somalia, Syria, DRC.
Participants to training are equally coming from WFP, FAO and NGOs (with NGOs taking over, linked to SBP training)

<table>
<thead>
<tr>
<th>Organization</th>
<th>No.</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>FAO</td>
<td>26</td>
<td>28%</td>
</tr>
<tr>
<td>WFP</td>
<td>27</td>
<td>29%</td>
</tr>
<tr>
<td>Partners</td>
<td>32</td>
<td>35%</td>
</tr>
<tr>
<td>Donors</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Free lance consultants</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Other Global Clusters</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>92</td>
<td>100%</td>
</tr>
</tbody>
</table>
gFSC Country clusters support

1. Deployments: main achievements and issues

- gFSC roster process well defined and supported by tools
- Integration of training/roster, also for SBP
- Increased gFSC and SBP rosters capacity → sharp increase of deployments (but reaching the limits …)
- Continuity essential for active roster: selection of candidates, training, pre-deployment briefings, appraisals etc.
- Maintain investment on SBP training (considering funding limitations at country level and high turnover)
- Strengthen linkages with Cluster Lead Agencies corporate Emergency Rosters (with FSC CC and IMO profiles)
- Assess the need for developing a similar gFSC roster process for IMOs
2. Surge missions by GST members in 2015

- Vanuatu/Pacific
- Nepal

Achievements and issues

- gFSC surge missions are recognized to be timely
- Reduced gFSC surge capacity at the beginning of 2015
- Reinforcement of GST pursued through Stand-by Partners (e.g. DRC, NRC)
- Rapid SBP deployments of experienced CC & IMOs (e.g. Pacific, Nepal) at the onset has reduced the need for extended and frequent gFSC surge missions
3. Capacity building

- **Cluster Coordinator Training**
  - 27 Apr – 1 May – Stuttgart, Germany (sponsored by THW)
  - Planned: 6-10 July, Rome and 16-20 Nov., Stuttgart

- **Information Management Training**
  - No global IM training planned for 2015
  - In-country training missions: Ukraine, Niger, Pakistan
  - Planned: Afghanistan, Bangladesh, Chad, Mali

- **Other in-country trainings (planned)**
  - GENCAP advisor
  - FSC plans for national capacity building
  - Collaboration with IPC
  - Possible collaboration with other clusters

- **Cluster Coordinator Retreat**
  - Planned in July 2015, as foreseen under Strategic Plan Result 6.2: *Country clusters share good practices and lessons learned from other countries.*

- E-learning still to be finalized and FSC Handbook to be updated with new HPC guidance.
Capacity building constraints...

- To sustain the roster/deployments process CC trainings need to continue (less sessions? other formats?)
- Funding availability and unpredictability limits longer term planning
- Need to resume / increase in-country trainings

...and opportunities:

- Cluster Performance Monitoring (CPM) reviews
- CC retreat
- New gFSC capacity on AAP, gender, and other cross-cutting issues
- Mobilise Cluster Lead Agencies and Partners capacity to support countries’ national capacity building plans
- Enhance gFSC Working Group tools and guidance usable by country clusters
4. Backstopping by gFSC to country clusters

- Regular teleconferences by GST geographic focal points
- Backstopping missions so far in 2015
  - Nine missions: Whole of Syria, Niger, Pakistan, Somalia, Ukraine.
  - Planned: missions of new GENCAP advisor
- Technical advise & advocacy
  - FSC Dashboard, information and advocacy to donors
  - Support to preparation and review of FSC coordination projects
- Achievements and issues
  - Still uneven coverage of countries as mainly focused on on-going emergencies and countries with identified threats/ early warnings alerts
  - Demand for backstopping missions, but limited capacity of the GST
  - The Cluster Coordinator Retreat will be an opportunity to review how gFSC can enhance support
  - WG tools to be reviewed and made more accessible (result 6 of Strategic Plan).
## 5. Partnership arrangements for country deployments and to the GST:

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<tr>
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<tbody>
<tr>
<td><strong>Global level</strong></td>
<td>• IFRC (2011-14)</td>
<td>• GenCAP</td>
<td>• WHH (under discussion)</td>
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<tr>
<td></td>
<td>• HelpAge (2012-14)</td>
<td>• DRC (IMO)</td>
<td>• NRC</td>
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<tr>
<td></td>
<td>• ProCap</td>
<td>• THW (for SBP trainings)</td>
<td>• proposed IFRC global sec. and surge deployment roster</td>
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<tr>
<td></td>
<td>• GenCap</td>
<td></td>
<td></td>
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<tr>
<td><strong>Country level</strong></td>
<td>Samaritans’ Purse: global MoU for country deployments (IMOs)</td>
<td>New MOU with SP for country deployments (IMO)</td>
<td></td>
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<tr>
<td></td>
<td>• CARE</td>
<td></td>
<td></td>
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<td></td>
<td>• WorldVision</td>
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<td></td>
<td>• Save the Children (Somalia)</td>
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<tr>
<td></td>
<td>• HelpAge: Liberia</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Samaritans’ Purse: Nepal</td>
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</tbody>
</table>
Partnership arrangements:

- First years of gFSC activities laid foundation of partnership arrangements at global & country level.
- Standardized arrangements / MOUs adopted so far and handled through the CLAs (hq & country). Ongoing reviews of their own strategic partnerships.
- To address increased demands (for Level 3, protracted crises, cluster work on preparedness etc.) consider widening partnership base and/or new mechanisms.
- Funding was main constraint in 2014 till early 2015.
- Other forms of partnership engagement are in place in parallel (in-kind, commitments to deploy following training etc.)
Opportunities for greater collaboration and synergies with partners:

- Partner FSC co-facilitation: about 10 FSCs have a NGO co-facilitator.
- Collaboration with other Clusters/ Sectors.
- New Partnerships to address cluster core functions foreseen in revised Coordination Reference Module such as for Preparedness.
- Potential for closer links between WGs and FSC at country level: Capacity building initiatives, e.g. Quality Programming: AAP, harmonization of tools, needs assessments etc.
- gFSC promoted tools available on website, but not sufficiently known by FSC teams, to be updated and rendered more accessible (e.g. checklists for people-centric issues, energy etc. linked to HPC phases).

This falls under the Strategic Plan Result 6, aiming at reinforcing systematic learning and knowledge management.
Key questions:

- Country FSC and Partners’ feedback on strengths and weaknesses of country clusters support mechanisms?
- Which options/ business model could render gFSC support more effective and sustainable?
- How can partners have a more active role at global and country level in supporting FSC?
Thank you!

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gFSC Partners, Observers and Associates