



**Invitation for Application: Training on Gender in Humanitarian Action (GiHA) and Protection from Sexual exploitation and Abuse (PSEA)**

25-30 March 2024

Bishoftu Oromia, Ethiopia

UN Women Ethiopia Country Office

**Dear Sir/Madam,**

UN Women, grounded in the vision of equality enshrined in the Charter of the United Nations, works for the elimination of discrimination against women and girls, the empowerment of women, and the achievement of equality between women and men as equal partners and beneficiaries of development, human rights, humanitarian action as well as peace and security. As such, UN Women seeks to complement and enhance the capacity of other UN entities to serve their respective mandates to deliver on gender equality.

As an entity dedicated to gender equality, UN Women Ethiopia Country Office (ECO) works with key partners ranging from government, civil society and UN organizations in development and humanitarian settings to enhance gender equality and empowerment of women in Ethiopia. In crisis settings, UN Women supports in the coordination of gender mainstreaming, evidence-based response, PSEA network strengthening in coordination and partnership with UNFPA, targeted programming and in building capacities of humanitarian stakeholders including governments and local actors to achieve their gender commitments and PSEA as per the UN bulletins.

To strengthen this role, UN Women Ethiopia is organizing GiHA and PSEA trainings for Ethiopia Humanitarian Fund (EHF) partners, gender focal points of the national GiHA TWG, cluster coordinators, WLOS/WROs, and other humanitarian stakeholders. The aim of this training is to equip participants with tools and knowledge that will allow them to better understand and implement gender in humanitarian action and build on PSEA network strengthening to better serve women and girls in the crises affected communities. It will also create a pool of skilled humanitarian actors who can support clusters, GFPs, WLOS/WROs GO/INGO forum, colleagues, and partners to further advance GiHA and PSEA in Ethiopia.

**The training will cover the following topics:**

- Gender in humanitarian action (GiHA), gender integration and approaches in the humanitarian programme cycle (HPC),
- UN Women and EHF's Gender Mainstreaming pocket guide for Ethiopian humanitarian
- Use of IASC Gender with Age Marker (GAM) and collecting Sex, Age and Disability Disaggregated Data (SADDD)
- Minimum Gender commitments
- PSEA introduction, key concepts and core principles related to PSEA
- Know when, how and where to report a safeguarding concern



- Multi-sectoral coordination through strengthened accountability to affected populations
- Power and PSEA
- Gender and intersectionality
- Risks of sexual abuse and exploitation (SEA)
- PSEA measures
- Internal reporting procedures
- IASC PSEA Community-Based Complaints Mechanism (CBCM) Referral pathways for PSEA
- Promote a survivor-centered approach

This capacity building training on GiHA and PSEA will be hosted at Bishoftu in Oromia Ethiopia, from 25<sup>th</sup> to 30<sup>th</sup> March 2024. UN Women will provide all participants of the training with the training package, including materials, as well as full boarding during the training days (25<sup>th</sup> arrival, and 30<sup>th</sup> return to duty stations). UN Women will cover travel (air/road transport- in case clusters might want to invite field colleagues, via reimbursements sent upon providing all the necessary travel documentation).

This is to kindly invite you to participate and or assign Gender and PSEA focal points for the training to be held in Bishoftu Ethiopia from Monday 25<sup>th</sup> arrival March to Friday 29<sup>th</sup> March 2024. Kindly note that a Logistics note with a precise venue will be shared with confirmed participants closer to the date of the training.

To accept the invitation, please respond to this message (via email to [wpsa-ethiopia@unwomen.org](mailto:wpsa-ethiopia@unwomen.org) ) no later than Wednesday 20<sup>th</sup> March 2024 5pm Ethiopian time, with the following:

- Confirmation of attendance with full name, organization, and position in organization in the email text body.
- Indication of work base, and possible need for full board accommodation and/or travel support and/or DSA.
- Attachment 2: ID that is used for travel (passport or Kebele ID).
- Attachment 3: Bank details (copy of first page of bank book and CBE bank account number).

*Sincerely*

**WPSHA Unit**

UN Women Ethiopia