

14 March 2017

Dear colleagues,


As the IASC Co-Champions on Sexual Harassment and Abuse of Aid Workers, we write to express our gratitude for your collective support in endorsing the IASC Principals' statement expressing 'zero tolerance' for such abuse.

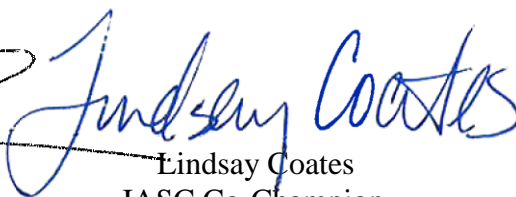
While we were extremely concerned about the issues highlighted during the session on *discrimination and abuse of female aid workers at the workplace* at your December meeting, your immediate action reaffirmed to us that together we can drive the necessary cultural change. The Humanitarian Women's Network has brought the problem to light in a compelling and professional manner and with full commitment of all of you, the IASC Principals, we will spearhead this issue.

We have already started consultations with relevant stakeholders. Together with your agencies' Senior Focal Points, we will explore how to systemise and deepen our analysis of this problem as a basis for an appropriate road map of action for our collective action. We anticipate convening a first IASC Senior Focal Points meeting in the coming weeks.

Your support in implementing these commitments is critical and we would like to express our appreciation for your engagement on the issue.

Sincerely,


Kate Gilmore
IASC Co-Champion


Lindsay Coates
IASC Co-Champion

To all IASC Principals